



# **IPSF-PERSILAT INTEGRITY REPORTS**



## **INTERNATIONAL PENCAK SILAT FEDERATION PERSEKUTUAN PENCAK SILAT ANTAR BANGSA**

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IPSF-PERSILAT always providing a safe environment in sports management and competition, which all individuals are treated with respect and dignity and where the priority is given to the safety and the wellbeing of all participants in the respect for everyone to enjoy its rights.

Condition of misconduct, harassment, and abusive that in mention in IPSF Code Of Ethics can potentially give impact to the athlete all ages, and athletes can also be the perpetrators. Impact from the condition, offline or online, may impair the athletes performance in the competition or out of competition, and results in another problems from psychological disorder, depression, lack of self-confidence, and other condition that may harmful for the athletes careers.

Therefore to protect the athlete from this behaviour, IPSF-PERSILAT implemented a voluntary whistleblower reporting process to give the individual to speak when they have information about misconducts and other ethical violation that happened in IPSF-PERSILAT environment, including athletes supporting personals and everyone in the sport even management.

### **The whistleblower process**

The process aims to protect and provide confidentiality to the individuals providing the information. The confidential process will give freedom to individuals who have information to provide reports without worrying about pressure and threats from the party being reported, even though the reporting involves official IPSF-PERSILAT. With this protection and reporting managed by the Integrity Unit, who have no interest, reporting will be completed fairly and transparently with the aim of maintaining the integrity of Pencak Silat and IPSF-PERSILAT

Anyone who want to give the information about the misconduct, harassment, abuse and any information that violate Fair Play and IPSF-PERSILAT Code of Ethics in Pecak Silat martial arts and IPSF-PERSILAT environment can contact the IPSF-PERSILAT Sport Integrity unit.

The whistle blower can give the name or keep anonymous and give the reports by reaching us Pencak Silat Sport Integrity in [Integrity\\_reports@worldpencaksilat.org](mailto:Integrity_reports@worldpencaksilat.org) or contact us in encrypted Pencak Silat Sport Integrity phone numbers +6282123000379



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All the reports will be check and the reports will be confidential, the whistleblower stay anonymous, protect the privacy policy about the whistleblower information and also protection to the whistleblowers.

The reports that have been check by the Pencak Silat Sport Integrity unit, will be sent to the IPSF-PERSILAT Disciplines body for analyze and give the initial reviews for the reports and conduct the investigation following good faith in Sports Fundamental.

The Sport Integrity unit can contact the whistleblowers to get further information.

Where it is determined that the reports is of serious matter, the IPSF-PERSILAT Disciplines Body will conduct an Integrity Investigation Team to investigate the facts and material relevant to the allegation(s) as applicable.

All the finding in the investigation will collect to the IPSF-PERSILAT Disciplines Bodies to determine the solution and answer for the case that have been reported