



IPSF-PERSILAT CODE OF ETHICS



INTERNATIONAL PENCAK SILAT FEDERATION PERSEKUTUAN PENCAK SILAT ANTAR BANGSA

PREAMBLE

IPSF-PERSILAT in compliance with the “Fundamental Principle 6 of the Olympic Charter” as stated “The enjoyment of the rights and freedoms shall be secured without discrimination of any kind, such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.”

IPSF-PERSILAT is committed to providing a safe environment in sports management and competition, which all individuals are treated with respect and dignity and where the priority is given to the safety and the wellbeing of all participants in the respect for everyone to enjoy its rights.

Condition of Misconduct and abusive can potentially happened in Pencak Siat Padepokan and the National/International training centres where all of the participants are focused in becoming the competition winner, and because of this condition , athletes can facing the excessive training schedule that can results in lack or recovery, higher risk for injury and psychological problems.

This condition can also happened for all the athletes supporting personals and everyone in the sport even management. To fulfilled the commitment and to created SAFE SPORTS in the Pencak Silat environment, IPSF-PERSILAT has developed a Code of Ethics to protect the fundamental principle, for the federation and the Pencak Silat Martial arts discipline that under IPSF-PERSILAT.

The IPSF-PERSILAT Code of Ethics is developed in accordance and compliance with the principles of the Olympic Movement

- 1.1 The IPSF-PERSILAT Code of Ethics focused in three composition with the priority scope are Love, Respect and Protect for all the athletes, national federation, athletes supporting personals and the management in Pencak Silat Martial Art’s environment
- 1.2 The Code applies to all IPSF-PERSILAT Members, The IPSF-PERSILAT management and other organizations that under authority from IPSF-PERSILAT and other Organization that work together with IPSF -PERSILAT
- 1.3 Violations of this Code of Ethics and Conduct shall be subject to enforcement measures, which may include warnings, suspension, or expulsion from the organization, depending on the severity of the breach.



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- 1.4 Any acts that amounting to attempted infringements are also punishable. If this condition are conduct, the Disciplinary Bodies of IPSF-PERSILAT will have authority to give the sanction for full sanction or may reduce the sanction with the envisaged for the actual infringement accordingly with the limit not below the minimum sanction.

THE ETHICAL PILLARS OF IPSF-PERSILAT ARE:

ARTICLE 1:

RESPECT FOR INDIVIDUALS

- 1.1. All participants shall treat coaches, athletes, opponents, referees-jurors, and officials with love, respect and dignity at all times.
- 1.2. Athletes, supporting personal and the sports management shall be love, respect and protect them self before treat the same thing equally to the others in Pencak Silat Environments.
- 1.3. The cultural heritage of Pencak Silat shall be acknowledged and respected, recognizing the diverse origins and traditions of its various styles.

ARTICLE 2:

INTEGRITY IN PRACTICE

- 2.1. The integrity in Pencak Silat must conduct in every condition around the IPSF-PERSILAT environment, include for the sport management and the Athlete Support Personnel
- 2.2. Truthfulness shall be maintained in all professional interactions in Pencak Silat environment, including the competition results and skill assessments
- 2.3. Adherence to the established rules of competition shall be strictly enforced to ensure fair play and to prevent unsportsmanlike conduct.

ARTICLE 3:

RESPONSIBILITY FOR SAFETY

- 3.1. All the athletes, athletes supporting personnel, the official and all the management and organizations under IPSF-PERSILAT must priority for the safety at all cause.



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- 3.2. Training and competition environments shall be conducted in a safe manner, ensuring proper supervision and the use of appropriate equipment.
 - 3.3. The environment of Pencak Silat Martial arts, include in the Organization management must always preparing for any condition that will cause in unsafety condition and always responsive to keep the safety in any IPSF-PERSILAT Environment.
 - 3.4. The health and well-being of all athletes, athletes supporting personnel and official participants shall be prioritized
 - 3.5. Athletes are prohibited from training or competing under the influence of drugs or alcohol, and this condition also prohibited for all the official, sports management and athletes supporting personnels in Pencak Silat training camp and competition.
 - 3.6. Environment around IPSF-PERSILAT for performing Pencak Silat martial arts, should follow the regulations for safety of the athletes, this include the locations, the training matrass, the protector, the weapons and all the equipment that needed in the games

ARTICLE 4:

COMMITMENT TO DEVELOPMENT

- 4.1. Development of the Pencak Silat regulations will be conduct for the priority for safe and fair play
- 4.2. Athletes, Coach, Referee, jurors and athletes supporting personnels shall be commit to the continuous development of their skills and knowledge in Pencak Silat.
- 4.3. Coaches are required to foster a positive learning environment and to mentor students ethically and appropriately.
- 4.4. Referee and Jurors are required to accelerate the skill and knowledge to make honest and fair decisions in any competitions
- 4.5. All updates for the supporting equipment should be prioritized for supporting IPSF-PERSILAT compliance in Fundamental Principle 6 of the Olympic Charter



ARTICLE 5:

COMMUNITY AND TEAM SPIRIT

- 5.1. Participants shall encourage and support fellow athletes, promoting camaraderie among students and competitors.
- 5.2. An inclusive environment shall be maintained, welcoming individuals from diverse backgrounds to participate in Pencak Silat.

ARTICLE 6:

PROHIBITION OF HARASSMENT AND DISCRIMINATION

- 6.1. Harassment is a form of discrimination, and as stated in article 1.4 of the IOC Code of Ethics or “harassment and abuse”, the term of harassment includes psychological abuse, physical abuse, sexual harassment and neglect. The forms of harassment and abuse may occur in combination or in isolation.
- 6.2. Discrimination because of different race, religion, colour, creed, ethnic origin, physical attributes, gender, sexual orientation, age, disability, socio-economic status and athletic ability, can be the factor that triggers harassment and abuse. Harassment and abuse can include a one-off incident or a series of incidents, and it may be in person or from online and it may be deliberate, unsolicited and coercive.
- 6.3. Harassments and Abuse are the condition that strictly prohibited with any cost in all the IPSF-PERSILAT environment, include all the Organization and National Federation under IPSF-PERSILAT.
- 6.4. IPSF-PERSILAT prohibited harassment and abuse result from the authority such as coach, other teams, other athletes, official and athletes parents. The improper use of a position of influence, power or authority by one individual against another person in any IPSF-PERSILAT environment will get the sanction according to the IPSF-PERSILAT disciplinary body.
- 6.5. Clear procedures shall be established for reporting violations of this Code, ensuring that all reports are treated seriously and handled confidentially.



ARTICLE 7:

ETHICAL RELATIONSHIP WITH OFFICIALS

- 7.1. IPSF-PERSILAT official, referees, and jurors have to signed the non-conflict of interest agreement to legally bind with the non-conflict of interest regulation to maintenance the integrity in the Pencak Silat Martial Arts
- 7.2. Referees, jurors, and officials shall be treated with respect, recognizing their essential role in maintaining the integrity of the sport and non-conflict of interest
- 7.3. Disputes or disagreements with officials shall be resolved respectfully and through proper channels.
- 7.4. The executive board of IPSF-PERSILAT can change and remove the Official, jurors, referees, or the candidates that have potential conflicts of interest.

ARTICLE 8:

PROMOTION OF POSITIVE IMAGE

- 8.1. Participants shall actively uphold and promote a positive image of Pencak Silat in all public representations.
- 8.2. Responsible and cautious use of social media is required, ensuring that all posts reflect the values embodied in this Code.

ARTICLE 9:

ADHERENCE TO ORGANIZATIONAL POLICIES

- 9.1. All participants shall comply with the rules, regulations policies, and procedures established by the IPSF-PERSILAT and from the Pencak Silat NF that create under jurisdiction from IPSF-PERSILAT regulations.
 - 9.2. Membership and active participation within the organization are required to contribute to the community and to uphold this Code.
 - 9.3. Any violation from the code of the ethics will get the sanctioning according to the level of infringement and the person that done the infringement.
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- 9.4. The Sanction will be decide by the IPSF-PERSILAT disciplinaries body in accordance with the IPSF-PERSILAT Disciplinary Code, and the lower sanctioned will be suspension with minimum \$2000 fine and banned from the Pencak Silat Environment minimum one years

ARTICLE 10:

ENFORCEMENT

- 10.1. IPSF-PERSILAT Code of Ethics is an integral and binding parts of IPSF-PERSILAT regulations and presentation in World Championship Abu Dhabi 2024, and Approval by the IPSF-PERSILAT Executive Board on December 30th 2024