



SINCE 1980

## **INTERNATIONAL PENCAK SILAT FEDERATION (IPSF)**

# THE CONSTITUTION

PREAMBLE .....	3
Article 1. NAME, TIME, AND OFFICE .....	3
Article 2. PRINCIPLE AND NATURE .....	4
Article 3. LANGUAGE .....	4
Article 4. FLAG AND EMBLEM.....	4
Article 5. VISION .....	4
Article 6. MISSION .....	4
Article 7. OBJECTIVE .....	5
Article 8. MEMBERSHIP .....	5
Article 9. BOARD OF IPSF.....	7
Article 10. STRUCTURE OF CENTRAL BOARD IPSF .....	7
Article 11: STRUCTURE OF THE REGIONAL BOARD .....	8
Article 12: FUNCTIONS AND RESPONSIBILITIES OF THE CENTRAL BOARD.....	8
Article 13: STATUS, FUNCTION, AND TASK OF THE REGIONAL BOARD	12
Article 14: ESTABLISHMENT OF THE PATRON .....	17
Article 15: ESTABLISHMENT AND FUNCTION OF THE COUNCILS.....	17
Article 16. MEETINGS .....	18
Article 17. FINANCIAL AFFAIRS .....	23
Article 18. AMENDMENT AND LIQUIDATION.....	24
Article 19. CONCLUSION .....	24
<b>AMENDMENT .....</b>	<b>25</b>

# CONSTITUTION OF THE INTERNATIONAL PENCAK SILAT FEDERATION 2015

## PREAMBLE

Whereas, by the grace of the Almighty, it is hereby acknowledged that the time has arrived for the art of Pencak Silat, a discipline of self-defense that has its roots in the Nusantara archipelago, to be propagated on an international platform;

Whereas, such propagation is premised upon noble aspirations to utilize Pencak Silat as a mechanism for enhancing brotherhood, fostering familial connections, and promoting international harmony;

Whereas, the attainment of said brotherhood, familial ties, and harmony shall be realized through the holistic development of individuals committed to the Almighty, embodying noble character, chivalry, honesty, fairness, humility, and responsibility, which are upheld as the foundational principles essential to all nations, in accordance with the doctrines of Pencak Silat;

NOW, THEREFORE, with unwavering conviction in our ability to actualize these ideals, we hereby establish an international organization dedicated to Pencak Silat, governed by the following provisions:

## Article 1. NAME, TIME, AND OFFICE

- 1.1 The organization shall be known as PERSEKUTUAN PENCAK SILAT ANTARABANGSA, hereinafter referred to as the INTERNATIONAL PENCAK SILAT FEDERATION, and shall be abbreviated as IPSF.
- 1.2 IPSF was duly established on the 11th day of March, 1980, in Jakarta, Indonesia, for an indefinite duration.
- 1.3 The principal office of IPSF shall be situated in Jakarta at the Padepokan Pencak Silat Indonesia, located at Jl. Taman Mini I, Jakarta Timur. The operational office shall correspond to the address of the Federation as determined by the residence of the elected President of IPSF, specifically as follows:
  - **IKATAN PENCAK SILAT INDONESIA (IPSI)**  
Address: Padepokan Pencak Silat Indonesia, Jl. Taman Mini I, Jakarta Timur
  - **PERSEKUTUAN SILAT SINGAPURA (PERSISI)**  
Address: No. 7 Bedok North Street 2 #01-01 & #02-01, Singapore 469646
  - **PERSEKUTUAN SILAT KEBANGSAAN MALAYSIA (PESAKA)**  
Address: No. 13 # 15, Level 4 Plaza Seri Setia, Jl. 889 / 2, 47300 Petaling Jaya, Selangor Darul Ehsan
  - **PERSEKUTUAN SILAT KEBANGSAAN BRUNEI DARUSSALAM (PERSIB)**  
Address: No. 468 KM 6 Jl. Tutong, Bandar Seri Begawan, Brunei Darussalam 2686

## **Article 2. PRINCIPLE AND NATURE**

- 2.1 IPSF is founded upon the principles of brotherhood, unity, mutual respect, and non-discrimination on the basis of race and religion.
- 2.2 IPSF shall operate as a non-political and non-profit organization.
- 2.3 IPSF shall adhere rigorously to the World Anti-Doping Agency (WADA) Code, as mandated by the International Olympic Committee (IOC), along with any other relevant anti-doping regulations, to uphold the intrinsic values and integrity of the sport.

## **Article 3. LANGUAGE**

- 3.1 The official languages of IPSF shall be the Indonesian language or Malay, with translations provided into English or any other language as deemed necessary.
- 3.2 In the event of any discrepancies regarding interpretation or translation, the English version shall take precedence and be considered authoritative.

## **Article 4. FLAG AND EMBLEM**

The flag and emblem of IPSF shall be established by means of a specific regulation, which shall be subject to approval and subsequently announced during the Congress of IPSF, as resolved by the assembly of the Founding Members.

## **Article 5. VISION**

The vision of IPSF is to establish Pencak Silat as an attractive and widely embraced sport on a global scale.

## **Article 6. MISSION**

The mission of IPSF is to facilitate the induction of Pencak Silat as an official competitive sport in the Southeast Asian Games, Asian Games, Commonwealth Games, and the Olympic Games.

## **Article 7. OBJECTIVE**

The objectives of IPSF shall be:

- 7.1 To discover, preserve, develop, and promote Pencak Silat and its intrinsic values worldwide, recognizing it as a highly esteemed cultural heritage of the Nusantara that encompasses mental, spiritual, self-defence, artistic, and sporting dimensions within a unified framework.
- 7.2 To foster collaboration, development, unity, and harmony among Pencak Silat organizations across various nations through diverse activities.
- 7.3 To utilize Pencak Silat as a means of cultivating well-rounded individuals characterized by noble qualities such as integrity, chivalry, honesty, fairness, and modesty, thereby promoting brotherhood, peace, unity, and friendship among nations, as well as a dynamic, equitable, civilized, and enduring global peace.
- 7.4 To uphold and respect the interests of all members of IPSF.

## **Article 8. MEMBERSHIP**

8.1 The membership of IPSF shall consist of the following:

- 8.1.1 One National Association of Pencak Silat that is accredited or recognized by the government of any country which, in turn, is recognized by the National Olympic Committee (NOC) of said country, and which is duly acknowledged by the International Olympic Committee (IOC).
- 8.1.2 The organization must actively promote and practice Pencak Silat, and shall be prepared to adhere to the guidance of IPSF or a Regional Federation (if available, under the direction of IPSF) for the purpose of securing government acknowledgment and recognition from the Olympic Council.
- 8.1.3 In the event that a certain country lacks a national level Pencak Silat association, membership shall be granted solely to one specific Pencak Silat organization deemed acceptable by IPSF.

8.2 The levels of IPSF membership shall include:

### **8.2.1 THE FOUNDING MEMBER**

The National Pencak Silat federations of the countries that founded IPSF, namely Ikatan Pencak Silat Indonesia (IPSI), Persekutuan Silat Singapura (PERSISI), Persekutuan Silat Kebangsaan Malaysia (PESAKA), and Persekutuan Silat Kebangsaan Brunei Darussalam (PERSIB). All Founding Members shall possess voting rights and the right to hold office within the IPSF Central Board.

### **8.2.2 THE AFFILIATED MEMBER**

A national association or organization of Pencak Silat in a country other than those indicated in Article 8.2.1, which meets the qualifications as set forth in Article 8.1. Such members shall have voting rights and the right to hold office in the IPSF Central Board, contingent upon the approval of a minimum of three Founding Members.

### **8.2.3 THE ASSOCIATED MEMBER**

A national association or organization of Pencak Silat in a certain country that has not met the membership qualifications as outlined in Article 8.1, but which IPSF deems capable of representing that country. Associated Members shall not possess voting rights, but shall be eligible to hold Sub-Offices within the IPSF Central Board, subject to the approval of a minimum of three Founding Members.

### **8.2.4 THE JUNIOR MEMBER**

A sole Pencak Silat organization or club in a certain country, other than those mentioned in the preceding membership categories, that has been acknowledged by IPSF as having officially practiced Pencak Silat. Junior Membership shall be conferred for a term of four years, after which the organization may be upgraded to membership as per Article 8.2.3; failure to achieve such upgrade will result in disqualification of membership. Junior Members shall have no voting rights nor the right to hold office.

## **8.3 Application for Membership**

Applications for membership shall be applicable to the membership levels specified in Articles 8.2.2, 8.2.3, and 8.2.4. To apply for membership, the applicant must submit the following to the IPSF Secretary General:

- i. A completed membership application form.
- ii. The application will be presented to the Central Board during a Central Board Meeting for verification and subsequent approval.
- iii. Membership acceptance shall only be announced at the IPSF Annual Congress or an Extraordinary Congress.

## **8.4 Termination of Membership**

Membership shall remain active until the member formally renounces their membership. The individual representative associated with such membership shall automatically cease their representation upon the termination of said membership.

## Article 9. BOARD OF IPSF

The structure of the Board shall consist of the following levels:

### 9.1 Central Board IPSF :

9.1.1 The members of the Central Board shall be elected and appointed by the Founding Members of IPSF during a meeting convened for this purpose.

9.1.2 The term of office for the Central Board IPSF shall be four (4) years.

### 9.2 Regional Board :

9.2.1 IPSF shall delineate the development of Pencak Silat into five distinct regions, which are as follows:

9.2.1.1 Asia Region

9.2.1.2 Europe Region

9.2.1.3 America Region

9.2.1.4 Pacific Region

9.2.1.5 Africa Region

9.2.2 The Regional Board shall be elected and appointed by the members of the respective region during a Regional Plenary Meeting, which shall occur six (6) months prior to the IPSF Congress.

9.2.3 The term of office for the Regional Board shall also be four (4) years.

## Article 10. STRUCTURE OF CENTRAL BOARD IPSF

The structure of the Central Board of IPSF shall consist of the following positions:

10.1 **Patron:** One (1) Patron shall be appointed from each Founding Member.

10.2 **President:** One (1) President shall be elected.

10.3 **Deputies President:** Three (3) Deputy Presidents shall be appointed, all of whom shall be Presidents from the Founding Members.

10.4 **Executive Chairman:** One (1) Executive Chairman shall be appointed.

10.5 **Secretary General:** One (1) Secretary General shall be appointed.

10.6 **Assistant Secretary General:** Three (3) Assistant Secretaries General shall be appointed.

10.7 **Treasurer:** One (1) Treasurer shall be appointed.

10.8 **Assistant Treasurer:** One (1) Assistant Treasurer shall be appointed.

10.9 **Discipline Commission:** A Discipline Commission shall be established.

10.10 **Departments:** The Central Board shall consist of six (6) departments, namely:

- a) Department of Organization Affairs
- b) Department of Technical Affairs
- c) Department of Artistic (Traditional) Pencak Silat
- d) Department of Public Relations
- e) Department of Promotion and Marketing
- f) Department of Fundraising

10.11 **Institutions :** The Central Board shall include two (2) institutions, namely:

- a) Institution of Referee and Jury
- b) Institution of Research and Development

## **Article 11: STRUCTURE OF THE REGIONAL BOARD**

The composition of the Regional Board shall be as follows:

11.1 The Board shall consist of one (1) President.

11.2 The Board shall include two (2) Deputy Presidents.

11.3 The Board shall appoint one (1) Secretary.

11.4 The Board shall designate one (1) Assistant Secretary.

11.5 The Board shall elect one (1) Treasurer.

11.6 The Board shall appoint one (1) Assistant Treasurer.

11.7 The Board shall establish seven (7) Commissions, which shall include the following:

- a) Commission on Organizational Affairs;
- b) Commission on Technical Matters;
  - c) Commission on Artistic Pencak Silat;
  - d) Commission on Public Relations;
  - e) Commission on Promotion and Marketing;
  - f) Commission on Fundraising;
  - g) Commission on Referee and Jury.

## **Article 12: FUNCTIONS AND RESPONSIBILITIES OF THE CENTRAL BOARD**

The functions and responsibilities of the Central Board IPSF shall be as follows:



## **12.1 President**

- i. The President shall serve as the executive leader and shall be responsible for the implementation of resolutions, policies, and work programs established by the Congress of IPSF.
- ii. The President shall be nominated by the Founding Members during the meeting of the Founding Members at the Congress of IPSF. Such nomination shall be subject to discussion and resolution by the Founding Members Meeting and shall be announced during the Plenary Meeting of the IPSF Congress. The term of office for the President shall be four (4) years.
- iii. In the execution of his duties, the President shall receive assistance from the members of the Executive Board.
- iv. The President shall have the authority to designate one or more individuals from any Founding Member country to perform special functions and tasks that are not addressed by other members of the Executive Board or to undertake functions intended to support the duties of the Executive Board.
- v. In the event that the President is permanently incapacitated, the Deputy President from the same country, or any other member of the Executive Board appointed by the President, shall assume the duties of the President until the end of the current term.
- vi. The President shall be accountable to the Meeting of the Founding Members at the Congress of IPSF.

## **12.2 Deputy President**

- i. The Deputy Presidents, who shall consist of four (4) individuals each representing a Founding Member, shall be nominated by the Founding Members during a Meeting of Founding Members. The nomination shall be discussed in the Founding Members Meeting, and the outcome shall be announced in the Plenary Meeting of the IPSF Congress. The term of office for the Deputy Presidents shall be four (4) years.
- ii. The Deputy Presidents shall assist the President in fulfilling the duties of the Central Board. The President shall delineate the distribution of responsibilities among the Deputy Presidents.
- iii. The Deputy Presidents shall be accountable to the President.

## **12.3 Executive Chairman**

The Executive Chairman shall assist the President in the performance of his duties and shall be appointed by, and accountable to, the President.

## **12.4 Secretary General**

- i. The Secretary General shall serve as the principal administrator and coordinator of the technical activities of the Central Board IPSF.
- ii. In the fulfillment of his duties, the Secretary General shall be assisted by one (1) Assistant Secretary General responsible for the technical management of IPSF's administration.
- iii. The Secretary General shall be nominated by the President elected during the Meeting of Founding Members and shall be announced in the Plenary Meeting of the IPSF Congress. The Secretary General shall serve a term of four (4) years and shall originate from the same country as the elected President.
- iv. The Secretary General shall be accountable to the President, while the Assistant Secretary General shall be responsible to the Secretary General.
- v. In the event that the Secretary General is permanently incapacitated, the Assistant Secretary General shall assume the responsibilities of the Secretary General until the conclusion of the current term.

## **12.5 Treasurer**

- i. The financial affairs of IPSF shall be under the management of one (1) Treasurer, who shall be designated by the President for a term of four (4) years.
- ii. The Treasurer shall manage and explore sources of funding for the successful implementation of IPSF's programs.
- iii. In executing his duties, the Treasurer shall be assisted by one (1) Assistant Treasurer.
- iv. The Treasurer shall be accountable to the President, while the Assistant Treasurer shall be responsible to the Treasurer.

## **12.6 Discipline Commission**

- i. The Discipline Commission shall be led by the Secretary General of IPSF, with the Secretaries General of the Founding Members serving as members. The Commission shall serve a term of four (4) years and shall be accountable to the President of IPSF.
- ii. The task of the Discipline Commission shall be to uphold the discipline of the organization and to recommend penalties for any acts of indiscipline committed by any IPSF member, in accordance with the Discipline Regulations of IPSF.

## **Section 12.7: Departments**

- 12.7.1** Each Department shall be presided over by a Chairman, who shall be supported in the fulfillment of his duties by four (4) appointed Members.

**12.7.2** The Chairman and Members of each Department shall be appointed by the President, with the composition reflecting representation from the four elements of the Founding Members. Where deemed appropriate, a representative from an associated member or region may also be included. The tenure for the Chairman and Members shall be four (4) years.

**12.7.3** The Departments shall be delineated as follows:

- (a) **Department of Organization** : Tasked with the establishment and enhancement of organizational structures, the dissemination of pertinent information, and fostering cooperative relations among organizations.
- (b) **Department of Technical** : Mandated with the planning, preparation, implementation, and oversight of various championships, exhibitions, demonstrations, and similar international activities, with an emphasis on enhancing the quality of trainers.
- (c) **Department of Artistic (Traditional) Pencak Silat** : Responsible for the planning, preparation, implementation, and oversight of artistic Pencak Silat activities, including festivals, performances, exhibitions, and other similar endeavors at the international level, as well as the enhancement of organizational quality through courses and seminars.
- (d) **Department of Public Relations** : Charged with responsibilities pertaining to publication, documentation, and collaboration with media entities.
- (e) **Department of Promotion and Marketing** : Entrusted with the execution of promotion and marketing initiatives.
- (f) **Department of Fund-raising** : Responsible for the implementation of fundraising programs to sustain the activities of IPSF.

**12.7.4** The Chairman of each Department shall be accountable to the President, and the Members shall hold accountability to the Chairman of the respective Department.

**12.7.5** In the event that the Chairman of a Department becomes permanently incapacitated in the execution of his responsibilities, the President shall appoint one Member of the Department to assume the role of acting Chairman.

## **Section 12.8: Institutions**

### **12.8.1 Institution of Referee-Jury**

- (a) The Institution of Referee-Jury shall comprise one (1) Chairman, one (1) Secretary,

and three (3) Members, representative of all elements of the Founding Members.

- (b) The Members of the Institution shall be nominated by the Founding Members for a term of four (4) years and shall be accountable to the President.
- (c) The Institution of Referee-Jury shall administer the enforcement of rules and regulations concerning refereeing and jury activities as prescribed by the IPSF Congress or the Technical Meeting of IPSF; it shall also organize training programs and courses for referees and juries; enhance both the quantity and quality of officials; and oversee the management of referees and juries in all competitions and similar events at international and regional levels.
- (d) Promotion to the rank of International Referee-Jury shall be determined by the President upon the recommendation of the Institution of Referee-Jury, based on the outcomes of training and selection processes conducted among National Referees and Jury members affiliated with IPSF.
- (e) In the execution of their duties, the Institution of Referee-Jury shall collaborate with the Secretary General, the Department of Technical, and other Institutions of Referee-Jury across all IPSF members.

#### **12.8.2 Institution of Research and Development**

- (a) The Institution of Research and Development shall consist of one (1) Chairman, one (1) Secretary, and three (3) Members, representing all elements of the Founding Members.
- (b) The Members of the Institution shall be nominated by the Founding Members for a term of four (4) years and shall operate under the accountability of the President.
- (c) The Institution of Research and Development shall be tasked with conducting research and fostering development across all dimensions of Pencak Silat, including its history, mental and spiritual values, efforts to preserve the discipline, and its role in international development.
- (d) In the execution of its responsibilities, the Institution of Research and Development shall collaborate with the Secretary General, all agencies within IPSF, its members, and other relevant parties as necessary.

### **Article 13: STATUS, FUNCTION, AND TASK OF THE REGIONAL BOARD**

#### **13.1 Status**

The Regional Board shall serve as the representative of the IPSF Central Board, executing responsibilities as delegated by the Central Board in accordance with the authority provided within all IPSF rules and regulations.

## **13.2 Function**

The function of the Regional Board shall encompass the roles of organizer, coordinator, initiator, and facilitator of Pencak Silat activities within the respective region.

## **13.3 Election**

### **13.3.1**

- i. The Regional Board shall be elected during a Regional Plenary Meeting for a tenure of four (4) years and shall be eligible for re-election.
- ii. The Regional Board shall notify the Central Board of the scheduled Regional Plenary Meeting no less than thirty (30) days prior to the convening of said meeting.

### **13.3.2**

- i. Elections shall be conducted from candidates nominated by and among the regional members, with oversight provided by a representative of the IPSF Central Board, specifically the Secretary General or, in the absence thereof, any member of the Central Board appointed by the President.
- ii. Attendees of the meeting shall function in the capacity of observers and/or resource persons.

### **13.3.3**

- i. The Regional Board shall duly inform the Central Board of the outcomes of the Regional Plenary Meeting by submitting a copy of the meeting minutes and any resolutions adopted within thirty (30) days from the meeting date.
- ii. The President of IPSF shall endorse the newly formed Board within the subsequent thirty (30) days.
- iii. The Central Board shall announce the new line-up to the remaining members of IPSF.

### **13.3.4**

The Regional Board shall remain accountable to the Regional Plenary Meeting as well as to the IPSF Congress.

### **13.3.5 Extraordinary Meeting**

- i. The Regional Board may convene an Extraordinary Meeting upon the request of a simple majority of its members, specifying the rationale for such request.
- ii. The Regional Board shall communicate this request to the Central Board, and approval from the Central Board shall be requisite prior to conducting the Extraordinary Meeting.
- iii. The reporting procedures stipulated in Article 13.3.3 shall apply.

### **13.4 Task**

The tasks of the Regional Board shall fundamentally include:

- i. Implementing the work programs established by the IPSF Central Board and the Regional Board.
- ii. Conducting promotional activities for Pencak Silat as well as sustaining and advancing programs within the region.
- iii. Encouraging and initiating the formation of national federations for Pencak Silat in regional countries where such federations have yet to be established.
- iv. Supporting regional members in obtaining recognition from their respective authorized sports institutions.
- v. Initiating efforts to secure recognition of the Federation Regional Board from official sports institutions at the regional level, including, but not limited to, recognition from the Olympic Council of Asia for the Asian region and the European Olympic Committee for the European region.
- vi. The Regional Board may promulgate internal regulations as deemed necessary, provided they align with the existing rules and regulations of IPSF. For matters of particular significance, consultation and guidance from the IPSF Central Board shall be sought.
- vii. Submitting regular reports to the IPSF Central Board on the implementation and results of regional programs at intervals not to exceed twelve (12) months.

### **13.5 Duties of the Regional Executive Board**

#### **13.5.1 President**

- i. The President shall act as the executive leader in the implementation of resolutions, policies, and work programs established by the Regional Plenary Meeting.
- ii. In the fulfillment of his duties, the President shall receive assistance from the members of the Regional Board.
- iii. Should the President become permanently incapacitated in the performance of his duties, the Deputy President shall assume the responsibilities of the President for the remainder of the term.
- iv. The President shall be accountable to the Plenary Meeting Members at the Regional Plenary Meeting and shall report to the Congress of IPSF.

#### **13.5.2 Deputy President**

The Deputy Presidents, consisting of two (2) individuals, shall be nominated and elected by the members during the Regional Plenary Meeting, with results announced at the same gathering.

- i. The Deputy Presidents shall assist the President in carrying out the responsibilities of the Regional Board.
- ii. The President shall delineate the distribution of duties among the Deputy Presidents.
- iii. The Deputy Presidents shall remain accountable to the President.

#### **13.5.3 Secretary**

- i. The Secretary shall be responsible for the administration and organizational upkeep of the Regional Board.
- ii. In the execution of duties, the Secretary shall be supported by one Assistant Secretary who shall manage the technical aspects of IPSF administration.
- iii. The Secretary shall be nominated and elected by the members during the Regional Plenary Meeting, with results announced at the same meeting. The Secretary shall come from the same country as the elected President.
- iv. The Secretary shall be accountable to the President, while the Assistant Secretary shall report to the Secretary.
- v. Should the Secretary become permanently incapacitated in the performance of his duties, the Assistant Secretary shall assume those responsibilities for the remainder of the term.

#### **13.5.4 Treasurer**

- i. The financial affairs of the Federation Regional Board shall be managed by one Treasurer.
- ii. The Treasurer shall be nominated and elected by the members during the Regional Plenary Meeting, with results announced at the same gathering.
- iii. The Treasurer shall manage and seek sources of funding to facilitate the implementation of the Regional Board programs.
- iv. In performing duties, the Treasurer shall be supported by one Assistant Treasurer.
- v. The Treasurer shall be accountable to the President, while the Assistant Treasurer shall report to the Treasurer.
- vi. In the event that the Treasurer becomes permanently incapacitated in the execution of his duties, the Assistant Treasurer shall assume those responsibilities until the conclusion of the term.

### **13.6 Commissions**

The Commission shall be led by one (1) Chairman and two (2) members, who shall be nominated and elected by the members during the Regional Plenary Meeting and subsequently announced at the same meeting. The Commission shall serve a term of four (4) years.

**13.6.1** The Commissions shall consist of the following:

- (a) **Commission of Organization** : Responsible for the establishment and enhancement of the organization, dissemination of information, and promotion of inter-organizational cooperative relations.
- (b) **Commission of Technical** : Tasked with the planning, preparation, implementation, and supervision of various competitions, exhibitions, demonstrations, and similar activities at the regional level, with an emphasis on enhancing the quality of trainers.
- (c) **Commission of Artistic (Traditional) Pencak Silat** : Responsible for the planning, preparation, implementation, and supervision of various artistic Pencak Silat activities, including festivals, performances, exhibitions, and demonstrations at the regional level, as well as efforts to improve the quality of organizers through courses and seminars.
- (d) **Commission of Public Relations** : Tasked with the management of publication and documentation.
- (e) **Commission of Promotion and Marketing** : Responsible for implementing promotional and marketing initiatives.
- (f) **Commission of Fundraising** : Responsible for coordinating fundraising programs to support the activities of the Federation Regional Board.
- (g) **Commission of Referee-Jury** :
  - i. The Commission shall oversee the implementation of rules and regulations concerning the tasks and duties of referees and juries as established by the Congress of IPSF or the IPSF Technical Meeting.
  - ii. The Commission shall organize training and courses for referees and jurors, enhance both the quantity and quality of officiating, and manage the duties of referees and juries in all competitions and similar activities among the regional members as authorized by IPSF regulations.
  - iii. In executing its responsibilities, the Commission of Referee-Jury shall cooperate with the IPSF Central Board, the Secretary, the Commission of Technical of the Regional Board, and with the Commission of Referee-Jury of all IPSF members within the respective region.

**13.6.2** The Chairman of each Commission shall be accountable to the President, while the Secretary and members of the Commission shall be accountable to the Chairman.



- 13.6.3 In the event that the Chairman of a Commission is permanently unable to fulfill his duties, the President may appoint one of the members of the Commission to serve as his substitute.

#### **Article 14: ESTABLISHMENT OF THE PATRON**

- 14.1 There shall be established a Patron composed of one member nominated by each Founding Member, such nominations to be conducted during a duly convened meeting of the Founding Members and subsequently announced at the Plenary Meeting of the IPSF Congress.
- 14.2 Individuals proposed for nomination as Patron members shall be those who have demonstrated a commitment to the development and advancement of international Pencak Silat activities through substantial service and involvement.
- 14.3 The tenure of Patron members shall be indeterminate, with nominations being subject to a process of consideration and assessment based on the criteria outlined in subsection 14.2.
- 14.4 The Patron shall serve a pivotal role as a protector and advocate in the nurturing and progressive development of Pencak Silat at an international scale.
- 14.5 The existence of the Patron shall be exclusively within the jurisdiction of the 5entral Board IPSF.
- 14.6 Patron members shall serve a term of four (4) years, and upon the conclusion of said term, may be eligible for re-election by the Founding Members for an additional term.

#### **Article 15: ESTABLISHMENT AND FUNCTION OF THE COUNCILS**

##### **15.1 The Council of Seseput**

- a. The Council of Seseput of the Central Board shall be comprised of members nominated by the Founding Members, with such nominations to be determined at a meeting of the Founding Members and subsequently announced at the Plenary Meeting of the IPSF Congress. Similarly, members of the Council of Seseput at the Regional Level shall be nominated by Regional Members, with such determinati ons and announcements occurring at the Regional Plenary Meeting.
- b. Individuals eligible for nomination to the Council of Seseput shall be those characterized by charisma and distinction within the Pencak Silat community, possessing noble qualities, wisdom, and significant experience contributing to the advancement of Pencak Silat in their respective nations, and regarded as idol figures among Pencak Silat practitioners.
- c. The membership of the Council of Seseput shall be indefinite, with nominations being

subject to considerations based on the criteria delineated in subsection 15.1.b.

- d. The Council of Seseput shall serve as an advisory body to the executive board, providing guidance in addressing various philosophical and technical aspects of Pencak Silat.
- e. The term of office for members of the Council of Seseput shall be four (4) years at the Central Board level and two (2) years at the Regional Board level, with members eligible for re-nomination or re-election for subsequent terms.

## **15.2 The Council of Penyantun**

- a. The Council of Penyantun, also referred to as the Council of Advisors and Facilitators of the Central Board, shall consist of members nominated by the Founding Members, with such nominations determined during a meeting of the Founding Members and announced at the Plenary Meeting of the IPSF Congress. Correspondingly, members of the Council of Penyantun at the Regional Board level shall be nominated by Regional Members and subsequently determined and announced at the Regional Plenary Meeting.
- b. Individuals qualified for nomination to the Council of Penyantun shall be those demonstrating commitment to fostering the development of Pencak Silat.
- c. Membership in the Council of Penyantun shall be indefinite, with nominations based on criteria consistent with the requirements established for members of this Council.
- d. The Council of Penyantun shall function as an advisory entity, providing support and facilitating assistance to the executive board in the execution and implementation of Pencak Silat programs.
- e. Members of the Council of Penyantun shall be elected for a term of four (4) years at both the Central Board level and at the Regional Board level, and shall be eligible for re-nomination or re-election for future terms.

## **Article 16. MEETINGS**

### **Section 16.1. Congress**

- 16.1.1. The Congress shall convene once every four (4) years at a venue determined during the preceding IPSF Congress.
  - a) The Congress may be extended beyond the prescribed four-year period if such necessity arises; such extension shall be determined during the plenary meeting of the Central Board prior to the Congress.
  - b) The adjournment of the Congress shall not exceed six (6) months beyond the expiration of the four-year term.

- c) Attendance at the Congress shall be mandatory for the IPSF Executive Board, the Patron, the Council of Seseputuh, the Council of Penyantun, representatives of the Founding Members, the Regional Board, Affiliated Members, Associated Members, and Junior Members.
- d) The validity of the IPSF Congress shall be contingent upon the attendance of at least three (3) Founding Members.
- e) The Executive Board shall be responsible for the preparation of materials and the agenda for the IPSF Congress, which must be distributed to all members at least one (1) month prior to the convening of the Congress.
- f) The Organizing Committee of the Congress shall be chaired by the Secretary General, with appointments made by the President.
- g) Each Founding Member shall preside over the Congress of IPSF in a rotational manner, as mutually agreed among the Founding Members.
- h) Delegations attending the Congress from the Founding Members, Affiliated Members, Associated Members, and Junior Members shall be limited to three (3) persons; delegates from the Regional Board shall be limited to two (2) persons.
- i) Voting rights shall be reserved exclusively for Founding Members, with each Founding Member entitled to one (1) vote.
- j) Representatives from the Regional Board, Affiliated Members, Associated Members, and Junior Members shall possess the right to submit work programs for the upcoming service term, and to provide opinions and suggestions for the advancement of IPSF. Resolutions arising from these submissions shall be deliberated during the plenary meeting of the Congress.
- k) In the event of unresolved matters during deliberations, final decisions shall revert to the plenary meeting of the Founding Members.
- l) The agenda of the IPSF Congress shall encompass the following components:
  - 1. Presentation of Orders and Agenda of Congress.
  - 2. Report on the implementation of IPSF programs by the President of the Central Board.
  - 3. Report on the implementation of IPSF Regional Programs.
  - 4. Submission of proposals by members.
  - 5. Composition of IPSF Programs for the succeeding term;
  - 6. Announcement of the composition of the Central Board, Patron, Council of Seseputuh, and Council of Penyantun for the forthcoming term of office.
  - 7. Appointment of the host location for the following IPSF Congress.
  - 8. Reports and resolutions passed during the IPSF Congress shall be disseminated to all members and relevant parties no later than six (6) months after the conclusion of the Congress

#### 16.1.2. Extraordinary Congress

- a) Any General Meeting convened outside the regular Congress shall be referred to as an Extraordinary Congress.
- b) The business transacted during an Extraordinary Congress shall be considered of a special nature.
- c) An Extraordinary Congress may be summoned either by the Central Board or by members upon receipt of a written requisition detailing the reasoning for such a request.
- d) The President shall have the authority to convene an Extraordinary Congress.
- e) Written notice detailing the agenda and business to be transacted shall be communicated to all members at least sixty (60) days prior to the date of the Extraordinary Congress.

#### **Section 16.2. Meeting of the Founding Members**

- a) Meetings of the Founding Members shall occur at a minimum interval of four (4) years, coinciding with the timing and location of the IPSF Congress, unless agreed otherwise.
- b) Attendance shall be limited to a delegation of no more than three (3) representatives from each Founding Member, along with designated members of the Central Board.
- c) A meeting shall be deemed valid if attended by a minimum of three (3) Founding Members.
- d) The presiding officer shall be any person mutually designated or shall rotate among members as agreed.
- e) The meeting shall deliberate and resolve:
  - i. Implementation of General Programs initiated from resolutions of the prior Congress by the Executive Board;
  - ii. Matters unresolved by the Executive Board that must be addressed prior to the next IPSF Congress;
  - iii. Composition of materials and agendas for the upcoming Congress;
  - iv. Withdrawal and substitution of members of the Executive Board from relevant Founding Members prior to the conclusion of their term;
  - v. Designation of new members.
- f) Meetings of the Founding Members during the IPSF Congress shall address:
  - i. Review of the Constitution of IPSF, should any Founding Member propose such a review;
  - ii. Designation and approval of new members
  - iii. Election of the President of IPSF;
  - iv. Confirmation of nominations for other officials of the Central Board, the Patron, the Council of Seseputuh, and the Council of Penyangtun for the subsequent term of office;
  - v. Determination of any matters which cannot be resolved within the Congress;

- vi. All resolutions adopted by the meeting of the Founding Members shall be final and shall be publicly announced during the session of the IPSF Congress.

### **Section 16.3. Central Board Meeting**

The Central Board Meeting shall encompass:

**a) Plenary Meeting of the Central Board of IPSF :**

- i. Such meeting shall convene at least once annually.
- ii. Attendance shall be compulsory for all members of the Central Board, with provision for attendance by representatives from the Regional Board as necessitated
- iii. The meeting shall be presided over by the President of IPSF or any person duly appointed by the President, with meeting materials made available by the Secretary General.

**b) Technical Meeting of the Central Board of IPSF :**

- i. Technical Meetings may be scheduled at any time deemed necessary to address and resolve issues pertinent to their respective scopes of duty, either mutually or in group settings.
- ii. The Technical Meeting shall be chaired by the President, Executive Chairman, Secretary General, or the Chairman of the relevant Department or Institution, depending on the subject matter at hand.

### **Section 16.4. Plenary Meeting of the Regional Board**

- i. The Plenary Meeting of the Regional Board shall convene once every four (4) years at a location determined during the previous Plenary Meeting of the Regional Board.
- iii. Attendance shall include members from the Regional Board, representatives from IPSF members within the respective region, alongside representatives from the Central Board of IPSF.
  - The Plenary Meeting shall be valid if attended by a simple majority of the total membership from the relevant region.
  - The preparation of materials and the agenda for the Regional Plenary Meeting shall be executed by the Regional Board, which shall distribute the same to all members within the region at least one (1) month prior to the meeting's commencement.
  - The Organizing Committee of the Regional Plenary Meeting shall be presided over by the Secretary, who shall be appointed by the President of the Regional Board.
  - The Regional Meeting shall be chaired by a Chairman and a Secretary, duly elected by and from the attending delegations.
  - Representatives from the member organizations shall be limited to a delegation of no more than three (3) persons.

- Each attending member shall possess one (1) vote.
- Representatives of the members shall hold the right to submit work programs for the forthcoming term, alongside opinions and suggestions for the advancement of IPSF. These matters shall be resolved during the plenary meeting.
- The agenda of the Regional Plenary Meeting shall encompass the following components:
- Presentation of the Orders and Agenda of the Regional Plenary Meeting;
- Election of the Chairman for the Regional Plenary Meeting;
- Report on the Implementation of Regional Programs delivered by the President of the Regional Board;
- Report on the implementation of members' programs along with any suggestions;
- Presentation of Regional Board Programs for the succeeding term;
- Election of the Regional Board, Council of Sesepeuh, and Council of Penyantun for the forthcoming term of office;
- Designation of the location for the next Regional Plenary Meeting.

### **Section 16.5. Other Meetings**

The President of the Central Board or Regional Board shall possess the authority to convene meetings of various natures, such as consultation meetings or other forms of assembly, as deemed necessary.

## **Article 17. FINANCIAL AFFAIRS**

### **Section 17.1. Financial Year**

The financial year of IPSF shall commence on the first day of January and conclude on the thirty-first day of December of each calendar year.

### **Section 17.2. Financial Sources**

The financial resources of IPSF shall be constituted from the following sources:

- **Membership Fee**  
The membership fee shall be established by a meeting of the Founding Members and shall be payable in advance, prior to January 1 of each year.
- **Activity Contribution**  
The amount of the activity contribution shall be determined by the Central Board, commensurate with the form and nature of the activities undertaken.
- **Fundraising Programs**

- **Voluntary Donations**

Voluntary donations from external entities shall be permissible as a source of financing.

- **Other Legal Efforts**

Any other lawful means of generating revenue shall be authorized.

### **Section 17.3. Obligations of Members**

Members who fail to fulfill their obligation to pay the membership fee shall receive a reminder in the form of a warning. Should two warnings be issued within a period of six (6) months with no subsequent compliance, an administrative penalty shall be imposed upon the member in question.

## **Article 18. AMENDMENT AND LIQUIDATION**

### **Section 18.1. Amendments to the Constitution**

Amendments, additions, and enhancements to this Constitution shall be undertaken solely by a meeting of the Founding Members, requiring approval by a majority of the Founding Members in attendance at said meeting.

### **Section 18.2. Liquidation of IPSF**

The liquidation of IPSF may only occur upon a unanimous resolution adopted by the Founding Members in a meeting convened expressly for that purpose.

### **Section 18.3. Proposal Submission**

Proposals for amendments to the Constitution shall be submitted to the Founding Members no less than one (1) month prior to a scheduled Congress.

## **Article 19. CONCLUSION**

### **Section 19.1. Unregulated Matters**

Issues not addressed or provided for within this Constitution shall be resolved by the Central Board of IPSF, either during the Congress of IPSF, at meetings of the Founding Members, or within meetings of the Central Board, as appropriate to the assigned level of responsibility.

### **Section 19.2. Validity of the Constitution**

This Constitution shall take effect as of the date stipulated herein.

### **Section 19.3. Ratification**

This Constitution was ratified in Phuket at the Eighth Congress of IPSF, dated the 15th day of January, 2015.

**THE INTERNATIONAL PENCAK SILAT FEDERATION**

Prepared for review:  
Wednesday, 21<sup>st</sup> May 2025.



## **AMENDMENT**

### **Article 18A. BOARD OF IPSF**

#### **9.1 Central Board IPSF:**

9.1.1 The members of the Central Board shall be elected and appointed by the Members IPSF during the Congress of IPSF.

9.1.2 The term of office for the Central Board IPSF shall be four (4) years.

#### **9.2 Electoral Procedures:**

##### **9.2.1 Nomination Processes**

- a) Eligibility Criteria: Candidates for the Central Board must be members in good standing of IPSF and meet any additional qualifications as prescribed by the Board's bylaws.
- b) Submission Deadlines: Nominations shall be submitted in writing to the Electoral Committee no less than thirty (30) days prior to the scheduled election date.
- c) Nomination Requirements: Each nomination must be supported by at least two (2) Founding Members and accompanied by a written acceptance from the nominee confirming willingness to serve if elected.

##### **9.2.2 Voting Mechanisms**

- a) Voting shall be conducted by secret ballot to ensure confidentiality and integrity of the election process.
- b) The voting period shall be clearly announced at least fifteen (15) days prior to the election and shall remain open for a minimum of three (3) consecutive days.
- c) Acceptable voting methods include in-person voting at the convened meeting or secure electronic voting platforms as authorized by the Electoral Committee.

##### **9.2.3 Oversight and Dispute Resolution**

- a) An independent Electoral Committee shall be established to oversee the election process, ensure compliance with these procedures, and address any irregularities.
- b) Any disputes arising from the nomination or election process shall be submitted in writing to the Electoral Committee within seven (7) days following the announcement of preliminary results.
- c) The Electoral Committee shall investigate disputes and issue a binding resolution within fourteen (14) days of receipt of the complaint.
- d) Appeals against the Electoral Committee's decisions may be made to the General Assembly of IPSF, whose decision shall be final.

##### **9.2.4 Transparency Measures**

- a) The results of the election, including the number of votes received by each candidate, shall be published within seven (7) days following the conclusion of the voting period.
- b) An independent audit of the election process shall be conducted by an external auditor appointed by the General Assembly to verify the accuracy and fairness of the election.
- c) Observers, appointed by the General Assembly, shall be permitted to monitor the

election process to ensure transparency and adherence to established procedures.

#### 9.2.5 Nomination Endorsements

Broaden endorsement eligibility for inclusivity by allowing endorsements from subject to at least two (2) Founding Members, to promote diverse representation.

#### 9.2.6 Voting Quorum & Majority

- a) Each Member shall have one vote, exercisable by one representative delegate who is authorized by the Member that they represent and is not less than 18 years of age.
- b) Quorum for board elections shall be defined as the participation of at least fifty percent (50%) of eligible voters.
- c) A two-thirds (2/3) majority of votes cast shall be required for the election of board members to ensure broad support.

#### 9.2.7 Electoral Committee

- a) The Electoral Committee shall consist of five (5) members: two (2) appointed by the General Assembly and three (3) independent members with no current board affiliations.
- b) The Electoral Committee shall make the criteria and requirements for the candidates.
- c) Members of the Electoral Committee shall serve non-renewable two-year terms to maintain impartiality.

#### 9.2.8 Observers

- a) Observers must have at least two (2) years of IPSF membership.
- b) Their roles include monitoring election procedures, verifying vote integrity, and submitting formal reports to the General Assembly.

## **Article 18B: BOARD GENDER BALANCE<sup>1</sup>**

### **1. Commitment to Gender Balance**

1.1 The organization is committed to fostering an inclusive environment where members of all genders are encouraged to participate in leadership roles.

1.2 The organization shall actively promote and advocate for gender balance in all levels of governance and decision-making.

### **2: Representation Goals**

2.1 “There must be at least one female member on the Executive Board.”

2.2 **Balanced Recruitment Efforts:** Recruitment strategies for Board positions must specifically aim to attract candidates from diverse gender backgrounds.

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<sup>1</sup> W9 Appropriate gender balance in Board or equivalent

## **Article 3: Recruitment and Nomination Processes**

### **3.1 Inclusive Nomination Procedures:**

- a) All calls for nominations must emphasize the importance of gender balance and actively encourage nominations from all genders.
- b) Nomination forms should include a section to identify the gender of the candidate to ensure compliance with representation goals.

### **3.2 Candidate Pool:**

- a) During recruitment, the organization shall strive to ensure that at least 50% of the candidates considered for Board positions are from underrepresented genders.

## **4: Training and Awareness**

4.1 Training Programs: The organization will implement training programs aimed at raising awareness of gender equality issues, unconscious bias, and the importance of diverse leadership.

4.2 Ongoing Education: Members of the Board and those involved in the nomination process will receive ongoing education on promoting gender balance.

## **5: Monitoring and Reporting**

5.1 Regular Audits: The organization shall conduct regular audits of Board composition, documenting the gender representation statistics.

5.2 Annual Report: An annual report on gender balance within the Board and any actions taken to improve representation shall be made publicly available to all members.

## **6: Accountability**

6.1 Responsibility of Board Members: Each Board member shall be responsible for promoting gender balance within the organization and shall be encouraged to advocate for policies that support inclusivity.

6.2 Feedback Mechanism: Members of the organization can provide feedback on gender representation practices and strategies, ensuring continuous improvement.

## **7: Review and Amendments**

7.1 Policy Review: These rules and processes will be reviewed at least every two years to assess effectiveness and relevance in promoting gender balance.

7.2 Proposed Amendments: Any proposed amendments or changes to these rules can be submitted by any member and must be approved by a two-thirds majority of the Board.

## **Article 18C: ATHLETE INVOLVEMENT IN GOVERNANCE<sup>2</sup>**

### **12.1: Representation of Athletes**

12.1.1 A designated number of athlete representatives shall be elected to participate in all relevant decision-making bodies within the Pencak Silat martial arts organization. These representatives shall serve as the official voice of the athlete community, ensuring that their perspectives and interests are adequately represented in governance matters.

12.1.2 Athlete representatives shall constitute no less than thirty percent (30%) of the membership of each decision-making committee or body, including but not limited to the executive board, policy committees, and any other governing entities responsible for organizational oversight and strategic direction.

12.1.3 The selection of athlete representatives shall be conducted through a fair, transparent, and democratic election process. Active athletes, as defined by the Olympic Charter, shall have the right to vote in these elections, which may be held during general meetings or through secure electronic voting platforms designed to ensure accessibility and integrity.

12.1.4 The election process shall be governed by clear rules and procedures established by the organization to guarantee equal opportunity for all eligible athletes to stand for election and to participate in the voting process without undue influence or discrimination.

12.1.5 The tenure, eligibility criteria, and responsibilities of athlete representatives shall be clearly defined and communicated to all members to promote accountability and effective representation.

12.1.6 By ensuring substantial athlete representation in decision-making bodies, the organization affirms its commitment to inclusive governance that reflects the diverse interests and needs of its athlete members, thereby enhancing transparency, trust, and the overall quality of decisions affecting the sport.

### **12.2: Consultation Mechanism**

12.2.1 Decision-making bodies within the Pencak Silat martial arts organization shall convene regular meetings that include athlete representatives as integral participants. These meetings shall be scheduled at least quarterly to facilitate ongoing dialogue and ensure continuous engagement between athletes and organizational leaders on matters that directly affect the athlete community.

12.2.2 The agenda of such meetings shall explicitly incorporate topics relevant to athlete welfare, competition conditions, governance policies, and any other issues impacting athletes' rights and responsibilities. This structured inclusion guarantees that athlete perspectives are systematically considered in deliberations and decision-making processes.

12.2.3 To further promote open communication, the organization shall establish and maintain clear, accessible channels through which athletes can provide input, feedback, and suggestions on policies, rules, and other relevant matters. These channels may include, but are not limited to, confidential surveys, suggestion boxes, online forums, and dedicated feedback platforms designed to encourage candid and constructive contributions.

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<sup>2</sup> W13 Involvement of athletes ('active' as defined in the Olympic Charter) in decision making

12.2.4 The feedback mechanisms shall be designed to ensure anonymity and confidentiality where appropriate, thereby fostering a safe environment for athletes to express concerns or propose improvements without fear of reprisal or discrimination.

12.2.5 The organization commits to actively reviewing and considering all input received through these channels, integrating athlete feedback into policy development, governance reforms, and operational decisions to the greatest extent possible.

12.2.6 By institutionalizing regular consultation and robust feedback systems, the organization strengthens the participatory role of athletes, enhances transparency, and promotes a culture of mutual respect and collaboration between athletes and decision-makers, ultimately contributing to more informed and effective governance.

### 12.3: Inclusion in Policy Development

12.3.1 Athletes shall be actively involved in the development, review, and revision of policies that directly impact their rights, responsibilities, and welfare within the Pencak Silat martial arts organization. This involvement shall encompass all relevant areas, including but not limited to competition rules, safety guidelines, athlete welfare programs, and any other regulations affecting athlete participation and well-being.

12.3.2 The organization shall ensure that athlete representatives are included as members of any committee or working group tasked with drafting new policies or revising existing rules that pertain to athletes. This inclusion guarantees that athlete perspectives and expertise inform the policy-making process from its inception through to final approval.

12.3.3 At least one athlete representative shall be appointed to each such committee, with the option to include additional athlete members as deemed appropriate to provide comprehensive representation and insight.

12.3.4 The organization shall provide all necessary support and resources to athlete representatives involved in policy development, including access to relevant information, training on policy analysis, and opportunities for consultation with the broader athlete community to ensure their contributions are well-informed and reflective of collective interests.

12.3.5 Policies developed or amended with athlete involvement shall be communicated transparently to all members, with clear explanations of how athlete input influenced the final decisions, thereby fostering trust and accountability.

12.3.6 By embedding athlete participation in policy development, the organization affirms its commitment to governance that is inclusive, responsive, and aligned with the needs and rights of its athlete members, ultimately enhancing the legitimacy and effectiveness of its regulatory framework.

### 12.4: Education and Training

12.4.1 The organization shall provide comprehensive education and training programs designed to equip athletes with the knowledge, skills, and competencies necessary to effectively participate in governance and decision-making processes. These programs shall cover essential topics including governance structures, leadership principles, ethical standards, and procedural aspects of decision-making within the Pencak Silat martial arts organization.

12.4.2 Training initiatives shall be accessible to all athlete representatives and interested active

athletes, ensuring inclusivity and broad capacity-building across the athlete community. The programs shall be delivered through diverse formats such as workshops, seminars, online courses, and mentorship opportunities to accommodate varying needs and learning preferences.

12.4.3 The content of education and training programs shall be regularly reviewed and updated to reflect evolving governance best practices, legal requirements, and the specific context of Pencak Silat, thereby maintaining relevance and effectiveness.

12.4.4 In addition to formal training, the organization shall conduct awareness campaigns aimed at all members, including athletes, coaches, officials, and administrators, to highlight the importance of athlete involvement in decision-making. These campaigns shall emphasize the benefits of such engagement for governance quality, transparency, and the overall health of the sport.

12.4.5 Awareness efforts shall utilize multiple communication channels, including newsletters, social media, informational sessions, and printed materials, to reach a wide audience and foster a culture that values and supports athlete participation in governance.

12.4.6 By investing in education, training, and awareness, the organization demonstrates its commitment to empowering athletes as informed, capable, and confident contributors to decision-making processes, thereby strengthening the democratic foundations and effectiveness of its governance.

#### 12.5: Evaluation and Accountability

12.5.1 The organization shall conduct regular and systematic evaluations of the effectiveness of athlete involvement in decision-making processes. These evaluations shall assess the extent to which athlete participation influences governance outcomes, the quality of communication between athletes and decision-makers, and the overall impact on organizational transparency and responsiveness.

12.5.2 Such performance reviews shall be carried out at least annually and shall incorporate comprehensive feedback from athlete representatives as well as the broader athlete community. This feedback shall be solicited through surveys, interviews, focus groups, and other appropriate methods designed to capture diverse perspectives and experiences.

12.5.3 The evaluation process shall be transparent, with findings and recommendations documented and made accessible to all members of the organization, including athletes, coaches, officials, and administrators. This openness ensures accountability and fosters trust in the governance system.

12.5.4 Based on the results of these evaluations, the organization shall implement necessary improvements to enhance athlete involvement, address identified challenges, and strengthen mechanisms for meaningful participation. This continuous improvement approach underscores the organization's commitment to adaptive and responsive governance.

12.5.5 Furthermore, all decisions made by governing bodies that affect athletes shall be thoroughly documented and communicated back to the athlete community in a timely and clear manner. This reporting shall include explanations of how athlete input was considered and the rationale behind final decisions, thereby promoting transparency and reinforcing accountability.

12.5.6 The organization shall maintain accessible records of decision-making processes and outcomes, ensuring that athletes have the ability to review and understand governance actions that impact their rights and interests.

12.5.7 Through these measures, the organization affirms its dedication to fostering a culture of openness, responsibility, and continuous dialogue between athletes and decision-makers, thereby enhancing the legitimacy and effectiveness of its governance framework.

#### 12.6: Right to Appeal

12.6.1 Athletes shall have the unequivocal right to appeal any decision made by the organization's decision-making bodies that they believe adversely affects their rights, interests, or status within the Pencak Silat martial arts organization. This right to appeal is fundamental to ensuring fairness, justice, and due process in all governance matters.

12.6.2 The organization shall establish and maintain a clear, accessible, and transparent grievance redressal mechanism that outlines the procedures, timelines, and responsible authorities for handling appeals submitted by athletes. This mechanism shall be designed to facilitate prompt and impartial review of grievances, ensuring that athletes' concerns are addressed effectively and without undue delay.

12.6.3 Appeals may be submitted in writing or through other authorized communication channels, and the organization shall provide support to athletes in understanding and navigating the appeal process, including access to relevant information and procedural guidance.

12.6.4 The appeal process shall guarantee confidentiality and protection against retaliation for athletes who exercise their right to challenge decisions, thereby fostering a safe environment for raising concerns and seeking redress.

12.6.5 Decisions on appeals shall be made by an independent and impartial body or committee distinct from the original decision-making entity, ensuring objectivity and fairness in the review process.

12.6.6 The organization shall communicate the outcomes of appeals clearly and promptly to the appellant, including detailed explanations of the rationale behind the final determination and any subsequent actions to be taken.

12.6.7 By upholding the right to appeal and providing a robust grievance redressal framework, the organization reinforces its commitment to justice, transparency, and accountability, thereby strengthening trust and confidence among athletes and all stakeholders in the governance of Pencak Silat.

## **Article 18D: COMMISSIONS**

### **I: Establishment of the Sport for All Commission**

#### 1.1. Purpose

In recognition of the importance of promoting accessibility and inclusivity in the practice of Pencak Silat, the Sport for All Commission is hereby established.

#### 1.2. Mandate

The Sport for All Commission shall be tasked with promoting accessibility and inclusivity in Pencak Silat across all demographics, ensuring that the sport is available and welcoming



to individuals regardless of age, gender, ability, or background.

### 1.3. Responsibilities

The Commission shall develop and implement grassroots participation programs worldwide, aimed at increasing engagement and fostering a culture of inclusiveness within the global Pencak Silat community.

## **2: Establishment of the Entourage Commission**

### 2.1. Purpose

To address the critical role of athlete entourages, including coaches, medical staff, and family members, the Entourage Commission is hereby established.

### 2.2. Mandate

The Entourage Commission shall be responsible for educating and supporting athlete entourages to enhance their contribution to athlete performance and welfare.

### 2.3. Responsibilities

The Commission shall promote ethical practices and safeguard the welfare of athletes by providing guidance, resources, and oversight to entourages, ensuring their actions align with the highest standards of integrity and care.

## **3: Establishment of the Youth Commission**

### 3.1. Purpose

Acknowledging the vital role of youth development in the sustainability and growth of Pencak Silat, the Youth Commission is hereby established.

### 3.2. Mandate

The Youth Commission shall develop and implement youth programs that promote Pencak Silat globally, fostering the next generation of athletes and enthusiasts.

### 3.3. Responsibilities

The Commission shall ensure that all youth programs are aligned with the principles of the International Olympic Committee (IOC) concerning youth and sports, emphasizing education, fair play, and healthy development.

## **4. Implementation and Oversight**

### 4.1. Integration

These Commissions shall be integrated into the organizational structure of the governing body of Pencak Silat, with clear reporting lines and accountability mechanisms.

### 4.2. Review

The mandates and activities of the Sport for All, Entourage, and Youth Commissions shall be subject to periodic review to ensure continued relevance and effectiveness in fulfilling their respective purposes.



## Article 18E: APPEAL MECHANISMS & CAS COMPLIANCE<sup>3</sup>

### 1: Purpose and Scope

- 1.1 The purpose of these rules is to establish a fair and transparent process for challenging decisions within the Pencak Silat martial arts organization.
- 1.2 These rules ensure that all members have the right to appeal decisions and seek resolution through appropriate channels.
- 1.3 The rules provide access to the Court of Arbitration for Sport (CAS) or another independent body when necessary.
- 1.4 These rules apply to all members of the Pencak Silat organization, including athletes, coaches, officials, administrators, and volunteers.
- 1.5 The rules govern the appeal process for decisions related to competition results, disciplinary actions, eligibility, and other organizational matters.
- 1.6 IPSF and its rules and regulations shall be subject to the laws of (Central Board office law Nations) and IPSF submits to the jurisdiction of the Court of Arbitration for Sport (CAS) for all relevant matters which arise, provided that the IPSF internal remedies are exhausted.

### 2: Definitions

- 2.1 “Decision” means any ruling made by the organization’s governing bodies, officials, or committees, including but not limited to competition outcomes, disciplinary sanctions, and eligibility determinations.
- 2.2 “Internal Appeal” means a formal request to review a decision made by the organization through established internal processes.
- 2.3 “Final Recourse” means the ultimate option for appealing a decision that has been resolved through internal mechanisms, allowing parties to seek external resolution.

### 3: Grounds for Appeal

- 3.1 An appeal may be made on the following grounds:
  - a) Procedural Irregularities: If due process was not followed in rendering the decision.
  - b) Misapplication of Rules: If the rules governing the decision were improperly applied.
  - c) New Evidence: If new evidence emerges that could significantly impact the outcome of the decision.
  - d) Disproportionate Sanction: If the disciplinary action is deemed excessive in relation to the violation.

### 4: Internal Appeal Process

- 4.1 Notice of Appeal: The appellant must submit a written notice of appeal to the appropriate governing body within fourteen (14) days of receiving notice of the decision being challenged.
- 4.2 The notice must clearly outline the grounds for the appeal and any supporting evidence.
- 4.3 Review by Appeal Committee: An independent Appeal Committee shall be appointed to review the appeal.
- 4.4 The Appeal Committee shall consist of members who are impartial and have no direct involvement in the original decision.
- 4.5 Hearing: The Appeal Committee shall conduct a hearing where both the appellant and the organization may present their arguments and evidence.

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<sup>3</sup> W20 Decisions can be challenged through internal appeal mechanisms with final recourse to the Court of Arbitration for Sport or an appropriate independent body ensuring the right to a fair trial

- 4.6 The hearing shall be scheduled within thirty (30) days of receiving the notice of appeal.
- 4.7 Decision: The Appeal Committee shall issue a written decision regarding the appeal within fourteen (14) days of the hearing.
- 4.8 This decision shall be final within the organization's internal processes unless further recourse is sought.

## **5: Final Recourse**

- 5.1 Access to External Resolution: If the internal appeal does not resolve the matter to the satisfaction of the appellant, they may seek final recourse to the Court of Arbitration for Sport (CAS) or another appropriate independent body, as agreed upon by the parties involved.
- 5.2 Filing an Appeal: To pursue an appeal at CAS, the appellant must file a submission within twenty-one (21) days of receiving the final decision from the internal appeal process.
- 5.3 Legal Representation: Parties have the right to be represented by legal counsel or another representative of their choice during the appeal process, both internally and externally.


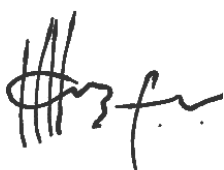

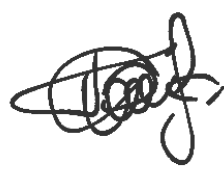

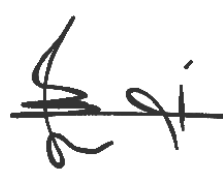




## **6: Fair Trial Rights**

- 6.1 Right to a Fair Hearing: All parties involved in an appeal process are entitled to a fair hearing, which includes the opportunity to present their case, submit documents, and challenge evidence presented against them.
- 6.2 Confidentiality: Appeal proceedings shall be conducted confidentially to protect the interests of all parties involved.
- 6.3 The final decision shall be publicly available according to the policies of the organization, ensuring the privacy of sensitive information.



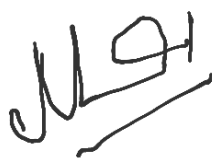
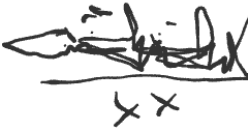


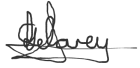
## **7: Review and Amendments**




- 7.1 Policy Review: These rules shall be reviewed every two (2) years to ensure they remain effective and relevant to the needs of the organization and its members.
- 7.2 Amendment Process: Proposed amendments to these rules may be submitted in writing and require a two-thirds (2/3) majority vote by the governing body for approval.

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